

MEET GOD IN THE CITY
NEWARK, NJ

1 CHURCH

IN

2

LOCATIONS

stjamesame.org

WEST ORANGE, NJ

WORSHIP GOD ON THE GREEN

SAINT JAMES AFRICAN METHODIST EPISCOPAL CHURCH

2007 ANNUAL REPORT



**Rev. William D.
Watley, Ph.D.**
Senior Pastor



Mrs. Muriel Watley

"But you will receive power when the Holy Spirit has come upon you; and you will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth"

Acts 1:8

PASTOR'S WORD

ONWARD AND UPWARD!

Genesis 12: 9 tells us, "...Abram journeyed toward the Negeb by stages." Abraham did not achieve the vision God had for his life, that was greater than any vision he had previously had for himself or that others had for him, with one giant step. Abraham journeyed to his rendezvous with destiny and to the place of vision with a number of small steps. He journeyed on by stages. Some stages were more significant than others in terms of outward achievement, while others seem to make little to no progress at all. There were even times when it may have been that Abraham had made several steps backwards. However, everything that happened to Abraham was part of his journey to the land of promise, the place of vision, and his date with destiny.

I am grateful for all that has happened this year in the life of our church that records another stage in our journey to the vision God has for St. James collectively and as well as the members individually. Like so many others churches in the region of the country, St. James has not been immune from the population shifts that are inherent to a mobile society such as ours. We have bid adieu to key members who have found living and career opportunities in other parts of the country. However, we have been blessed by the addition of over 300 new souls into the body of Christ. The loss of key members by relocation and death and the continued influx of new blood into the life of our church represent another stage on our journey towards the vision God has for us.

The new programmatic thrusts and emphasis at St. James Preparatory School and the continued growth and expansion of St. James Social Services represent yet another stage on our journey towards the vision God has for our lives. The genuine manifest presence of God and increased spiritual depth in our worship services represent another stage on our journey towards the vision God has for us.

The completion of the first year at our second site, located at the movie theater at the Essex Green

Mall in West Orange, New Jersey represents yet another stage on our journey towards the vision God has for us. An increasing percentage of tithers and the initiative on debt elimination and financial freedom represent another stage on our journey towards the vision God has for us. Financial bondage for many of God's people the last major stronghold that holds them captive and prevents them from walking in the fullness God wills and sees for their lives. Having been delivered from many other sins and snares, poor stewardship, consumer debt, the lack of savings and sound investments, as well as other money matters continues to be the latter day demon for too many of God's people. The tackling of this hidden cancer in the faith walk of many believers will be a major stage on the journey towards the vision God has for us.

I continue to be grateful for team members such as Dr. Raquel St. Clair, Executive Minister, Reverend Garvey Ince, Chief Financial Officer, and Mrs. Vesta Godwin Clark, Director of St. James Social Services, as well as the other faces whose pictures appear in this report who have made this stage on our journey towards the vision God has for us a blessing and a delight for me personally, as well as a time of stability and progress in the life of our church.

We are grateful to God for all God has done in our lives during this stage of our journey and we wait with eager expectation to see what God has planned in the season and the stage that lies ahead of us. Habakkuk 2: 3 reminds us, "For there is still a vision for the appointed time; it speaks of the end, and does not lie. If it seem to tarry, wait for it; it will surely come, it will not delay." We respond to these words with the final words of the Bible found in Revelation 22: 20-21, "The one who testifies to these things says, 'Surely I am coming soon.' Amen. Come, Lord Jesus! The grace of the Lord Jesus be with all the saints. Amen."

William D. Watley, Ph.D.
Under Shepherd and Senior Pastor

Vision Statement

To grow fully mature Christians through Spirituality, Education, Stewardship, Service, and Evangelism

Mission Statement

As the redeemed people of God called church, our mission is to grow fully mature followers for our Lord and Savior Jesus Christ. We believe that full growth and maturity includes the Lordship of Jesus Christ over our time, talents, tithes and offerings

St. James AME Church

588 Dr. Martin Luther King Blvd.
Newark, New Jersey 07102

Media Ministry

T.V. Broadcast:

Comcast Cable of E. Orange.. Ch. 190
Sunday 6:30 pm
Cablevision of Newark..... Ch. 18
Sunday 6:30 pm
Comcast Cable of Jersey City Ch. 190
Sunday 9:30 pm
Comcast Cable of Plainfield... Ch. 190
Sunday 2:30 pm
Cablevision of Elizabeth Ch. 18
Sunday 5:30 pm
Cablevision of Morristown..... Ch. 21
Sunday 6:00 pm

Web Site Address: www.stjamesame.org
Webcast: www.streamingfaith.com

William D. Watley Ministries
Web Site Address: www.williamdwatley.com

Office: (973) 622-1344 Fax: (973) 622-6912
Public: (973) 623-9545

2007 Annual Report Design: SwintonStudio.com
Photography: Carlton Washington, Lonnie Jones,
Ronda L. Johnson

SECOND SITE

In 2006, St. James AME Church became "one church in two locations." We invited people to "Meet God in the City" at St. James AME Church, Newark and/or "Worship God on the Green" at our second site in AMC Theatres, Essex Green Mall, West Orange. Our Second Site, *Worship on the Green*, is a contemporary, multicultural, multi-generational worship experience in a relaxed environment where you are asked to simply come as you are! It is a nontraditional-paperless-contemporary-worship service that utilizes the latest in power-point technology and is designed to minister to those seeking fellowship with other believers, persons who may be discouraged with "traditional" models of ministry and worship, and those who are unchurched but still seeking to be in relationship with God.

Worship on the Green is a place for persons to

- Experience God through creative, contemporary worship

- Expand their understanding of God and God's Word
- Explore the Christian faith and its application to real life issues
- Enter into fellowship with others

In 2007, we celebrated the 1st anniversary of *Worship on the Green* and gave God glory for the 22 new members who have joined St. James at the Second Site. We also began the planning and implementation of supporting ministries in an effort to transition the Second Site from a worship center to a fully functioning community of faith. These ministries include: Audio Ministry, Deaf Ministry, Discipleship Ministry (Small Groups), Evangelism Ministry, Hospitality Ministry, Logistics Ministry, Membership Ministry, Music Ministry, Security Ministry, and Tech Ministry. In addition, we celebrate Holy Communion every 1st Sunday and 3rd Sundays are Youth Recognition Sundays.

2007 ended on a high note as nearly 300 persons joined us for a standing room only worship experience at our theatre location. The message, *Your Time is Coming*, reminded us that the best is yet to come and for this we give God praise!



WORSHIP GOD ON THE GREEN

SENIOR PASTOR • SECOND SITE

EXECUTIVE MINISTER • ST. JAMES PREPARATORY SCHOOL

SOCIAL SERVICES

MINISTRIES

FINANCIAL



PASTOR'S WORD

ONWARD AND UPWARD!

EXECUTIVE MINISTER • ST. JAMES PREPARATORY SCHOOL

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**Rev. Raquel A.
St. Clair, Ph.D.**

Executive Minister

... to equip the saints
for the work of the
ministry, for building
up the body of Christ.

Ephesians 4:12 NRSV

EXECUTIVE MINISTER'S MESSAGE

The Executive Minister oversees the ministerial, programmatic, and administrative activities of the church such that they fulfill the God-given vision of the Senior Pastor for the spiritual, numeric and financial growth of its membership. The Executive Minister supervises the Ministerial Staff, Seminary Interns, all Church Ministries and Organizations, the Clerical and Maintenance Staffs. She plans the quarterly Mass Baptism Service and insures ministerial coverage for weddings, funerals, and wakes. In 2007, the Executive Minister became the lead minister for Worship on the Green. In this capacity, she participates in the preaching and worship leadership of the service, coordinates the worship experience and Sunday morning assignments, and is responsible for the development of ministries and evangelism/marketing for this site.

I continue to thank God for the privilege of ministry and Pastor Watley for the opportunity to serve at St. James. To this end, I gratefully present a portion of the ministry highlights for 2007:

Ministerial Staff

The Ministerial Staff of St. James provides support and leadership for the many ministries of the church. The staff receives training during the regular monthly meetings and through participation in the congregational life of the church. This year, Sis. Pamela Ringold completed her undergraduate degree at Thomas Edison College.



**Rev. Rosalind
Redd**

Adm. Manager



**John Wm.
Butler, II**

Facilities Manager



**Francine
Finley**

Executive Assistant



**Courtney
Martin**

Adm. Assistant



**Grace
Thomas**

Office Assistant



Kim Irby

*Data Management
Specialist*

Seminary Interns

St. James is an approved site for Supervised Ministry by the Princeton Theological Seminary, Drew Theological Seminary, New Brunswick Theological Seminary, and Union Theological Seminary. This year we supervised:

- Shareka Newton, Drew School of Theology
- Courtney Clayton, Princeton Theological Seminary

Administrative/Clerical Operations

The Administrative Staff, under the direct supervision of the Administrative Manager, Rev. Rosalind Redd, handles the ever-changing needs of a thriving congregation and is committed to supporting the vision and mission of the church by continually upgrading the level of service we provide to members, partners, friends, and visitors.

Facilities/Maintenance Operations

The Maintenance Staff, under the direction of our Facilities Manager, Mr. John Butler, repairs, maintains, cleans, and at times secures the church's properties, which includes the Prep School, the Blake House, and the Parsonage. The maintenance staff works diligently to support the ministries of the church by preparing the facilities for worship and ministry activities.



John Butler and maintenance staff



Rev. William D. Watley, Ph.D.

Founder and Head of School



Mrs. Robbie Mosley

Dean of Administration

ST. JAMES PREPARATORY SCHOOL

A Christian Academy of Excellence



The goal of St. James Preparatory School is to prepare students for leadership in the 21st century by emphasizing academic excellence, faith formation, scholastic achievement, diversity, and community outreach. SJP offers a strong interdisciplinary curriculum that makes use of current technology and embraces the multicultural perspectives of Newark, the larger community, and the world. With an educational model that offers structured, small classes, moral development, individual support, and positive reinforcement, SJP is committed to developing and equipping students for future academic and professional pursuits.

The guidance department works diligently to ensure that all senior class students register for the SAT, are provided with scholarship information, and are made aware of the many and varied colleges and universities to which they may apply. Every SJP graduate has been admitted to a college or university.

Every experience at SJP incorporates the school's motto, "Enter to Learn, Depart to Lead", and our Core Values of Spirituality, Scholarship, and Service. Some of these experiences include:

- **Clubs and Activities:** The Student Government, Student Activity Planning Committee, Drama/Mock Trial Club, Finance Group, Yearbook Committee, Spirit Week, and the Basketball Team provide students with the opportunity of not only being well-rounded, but the opportunity to work as a team, learn leadership ability, and prepare socially and financially for their future.

- **College/University Alliances:** SJP has established alliances with The New Jersey Institute of Technology, Essex County Community College, Rutgers University, and the University of Medicine and Dentistry of New Jersey. These alliances have provided SJP with technological support, financial support, and instructional support in the form of student interns who provide one-to-one assistance in the mathematics classes.

- **Student Partner Alliance:** Some students in need of financial assistance have been awarded scholarships from this organization to supplement their tuition.

- **Greater Newark Conservancy (Jr. Rangers Program):** The Greater Newark Conservancy is an organization that deals with saving the environment and the preservation of nature. The goal of the Jr. Rangers is to help students become more aware of the environmental issues that affect them in the city of Newark. Several SJP students have become Jr. Rangers. Jr. Rangers participate in local community events such as the Cherry Blossom Festival.

- **Community Service:** The Breast Cancer Awareness Walk in October, raised money which was donated to Susan G. Komen for the Cure. The Annual Thanksgiving Can Drive in November, 2007, and the Winter Warmth Drive in December, 2007, provided food and clothing for the less fortunate.

- **Field Trips:** Field trips continue to be an integral part of the curriculum with trips to the Greater Newark Conservancy, NJPAC, local college campuses, and a return trip to New York City for the Black Broadcast Legends program at the Museum of Television and Radio in celebration of Black History Month.

Student Achievements/Accomplishments: Students continue to be recognized for their scholarship. These include:

- Participation in the New Jersey Medical School's Pre-Med Honors Program
- Acceptance into the People to People Student Ambassador Program (Summer trip to the "Heart" of the Mediterranean)
- Recognition as an Edward J. Bloustein Distinguished Scholar (4 Year College Scholarship)
- Recognition as a Brick City Scholar (4 Year College Scholarship)
- Ten Students graduated and were accepted to colleges and universities

St. James Preparatory School is currently accepting applications for the 2008-2009 school year.

EXECUTIVE MINISTER • ST. JAMES PREPARATORY SCHOOL

SOCIAL SERVICES

MINISTRIES

FINANCIAL



PASTOR'S WORD

ONWARD AND UPWARD!

SOCIAL SERVICES



Vesta Godwin Clark
Executive Director



Franklin Kyei
Director of Development



Ronda Littleton-Johnson
Director, Workforce Literacy

SOCIAL SERVICES CORPORATION...

Onward and Upward when serving those in need...

St. James Social Services has been providing services to the community since its inception in 1996. More than 760,000 people have been helped through its diverse programs. Housed in the historic Blake House, *St. James Social Services* is committed to helping change the economic circumstances and improving the overall quality of life for men, women, and children, the elderly, low-income families, the homeless, the unemployed and the underemployed. Today because of its commitment to service, the organization is a leading and well respected social service provider in the city of Newark, Essex County and the state of New Jersey.

To best serve the public, our programs operate Monday through Friday. Administered by full and part-time staff along with dedicated volunteers, the programs are supported by local, county, state, corporate and private funders as well as donations from the St. James A.M.E. Church congregation. Over the years we have formed strong partnerships and collaborations with entities such as the *Community Foodbank of New Jersey*, *Market Street Mission*, *Catholic Charities M.E.N.D. Coalition*, *Kids Corporation*, *N.E.S.F.*, *NJ Shares*, *Rutgers University*, and countless other organizations who assist us with our efforts.

In 2007, we established the state certified, *St. James Social Service Health Care Agency* which trains persons to become certified Home Health Aides and Certified Nursing Assistants. It also serves as a placement agency for those certified. We commend the efforts of one of our newest staff members, Shelly Larkins-Harris, who is the Program Coordinator. Since the course was added to our curriculum 53 people were trained and 20 were licensed. We also began a Lead Awareness initiative and now provide programming specifically for seniors which includes health related workshops and screenings. Gail Graves also new to the staff, serves as the Program Coordinator. Franklin Kyei and Veronica Dunn-Sloan implemented and oversaw our new Farmer's Market where fresh fruit and vegetables along with information on good nutrition were provided to the community. This program was funded by the NJ Department of Health and a new partnership was established with the Women's Infants and Children (WIC) program at UMDNJ.

Programmatically, *St. James Social Service* continues to serve the community through a variety of programs. We are grateful to have been able to process **487** people who sought funds for gas, electric and telephone assistance from New Jersey Shares; **168** people received

and/or were referred for emergency services which included shelter and clothing; **28** people entered substance abuse programs; **5** people received Recovery Mentors; and **27** people receive business clothing through our **Wear to Work** clothing closet.

Employment Connection Workforce Literacy Program provided free classes in subjects such as *Communications*, *Computer Literacy*, and *Business Writing* to **161** men and women of which **11** were placed in full-time positions.

Daily Feeding Program (Christian Café) and Emergency Food Pantry, that are coordinated by volunteers Georgianna Loney and Sophie Shaw, supervised by Mildred Sifford, provided food to **13,619** persons which equates to more than **82,350** meals. During the Thanksgiving and Christmas holidays, **1200** families received food baskets that provided **5600** people with **16,800** meals and **1100** toys were distributed to needy children. As an added treat, twelve bicycles were donated to the toy distribution. *Special thanks to the leadership of Juanita Moss, Linda Rutherford, Linda Moore and volunteers from the Women's Missionary Society and the congregation for their participation.* An extra special thanks to the Community Foodbank of New Jersey, Shoprite, Catholic Charities, and



LaVerne Duncan
Crisis Manager

various organizations that contributed financially and provided in-kind donations. Approximately **53 tons** of food and more than **100,000 meals** were provided during the year.

The **Third Saturday Clothing Distribution** volunteers sorted and distributed more than **24,000** pieces of clothing. This year the Market Street Mission from Morristown donated **1800** coats and Jersey Cares provided **300** which were distributed in December.



Mildred Sifford
Administrative Assistant



Veronica Dunn-Sloan
Administrative Assistant



Shelly Larkins-Harris
Director Health Care Training



Gail Graves
Director, Senior Programs

The St. James Intergenerational After School Program provides a safe, nurturing learning environment for children ages 5 - 14 years of age during the after school hours. Certified as a **Supplemental Educational Service (SES)** provider, **42** children participated in our program. In the fall of 2007, we welcomed our new Director, Wendy Hurling who is no stranger to the program, having been on staff since 2001 as our driver. We thank her fellow staff members Shelly Harris, Janice Akinduro, Charlie Chambliss, Henry Tucker, Wendy Hurling, Denise Jenkins, De'Nita Moss, and Margie Jenkins who work cohesively to provide excellent service for our children. We say good-bye to long time staffer **Janice Akinduro** and welcome new staffer **Tilola Sneed** a retired educator who serves as Head Teacher.

St. James Summer Peace Camp (a *Christian Summer Camp*) provides a safe, fun filled, educational, and culturally enriched environment during the summer months for youth ages 5 through 13. Housed in St. James Preparatory School, under the directorship of Rev. Reginald V. Clark and taught by certified teachers, the camp which consists of academic enrichment, bible study and recreation hosted **52** children; employed 12 teen counselors and 6 student volunteers. We are grateful for the support of the *Victoria Foundation*, the *Partnership for Children*, *Prudential Foundation* and the *City of Newark Department of Cultural Affairs and Recreation*.

The Brownfields Minority Worker Training Program, a seven year partnership with the NY District of Carpenters Labor Technical College provided training in the construction trades to **19** men and women. Darrell Pope is the new Program Coordinator.

To support the aforementioned programs, we received financial support from the following funders: Essex County Department of Community Action and Economic Development and Employment Training, the City of Newark, NJ Department of Labor, the Victoria Foundation, the Prudential Foundation, New Jersey Office of Faith Based Initiatives (new), TD Banknorth (new), New York District Council of Carpenters, New Jersey Department of Health (new) and Partnership for Children. We are grateful to these entities and to those that have supported us through generous in-kind donations.

As a staff we are grateful for the new programs on the horizon. As a staff we are grateful that God continues to provide resources which allow us to serve thousands of His people despite the recent challenges our organization has faced. As a staff we realize what we are going through is just a test – a test which has been divinely insightful, faith-challenging, and character building, all in preparation for God's Higher Calling and Greater Blessings. We praise Him in advance for all He is about to do!

"For I was hungry and you gave me food...I was a stranger and you welcomed me, I was naked and you gave me clothes..."

Matthew 26:35-36 NRSV



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PASTOR'S WORD

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MINISTRIES



Dance Ministry **Sis. Sakinah Conway**

The mission of the Dance Ministry is to help grow and strengthen the body of Christ and help our Pastor take our congregation to new levels of praise and worship. Our praise teams comprised of members from each division has continued to offer praise and worship every Sunday at every service. We minister for funerals, weddings, and community and church events.



Dot.Com Ministry **Rev. Babydoll Kennedy**

This ministry is dedicated to spreading the Word via the World Wide Web and providing technical support for our Second Site at AMC Theatres, Essex Green thereby creating a paperless worship environment.



Evangelism Ministry **Sis. Terri Thompson**

The St. James Evangelism Ministry is committed to advancing the Kingdom of God one soul at a time. The ministry focuses on training the church body and reaching out to the lost in the community.



Family Life Resource Ministry **Bro. Eldo & Rev. Ingrid Gales**

The Family Life Resource Ministry, which comprises the Marriage Enrichment and Pre-Marital Enrichment Ministries, seeks to provide spiritual and educational enrichment for establishing and maintaining healthy relationships. A highlight in 2007 was the hosting of the "Blessing the Family - Financial Symposium". This community based event blessed over 250 families by promoting Financial Literacy and Biblical principles for financial wellness and stewardship. The growth of the ministry has generated the expansion of the ministry team to include Advisors, Mentors, Directors-In Training, and Ministry Officers.



Lay Organization

Bro. Samuel Snead

The St. James Lay Organization whose mission declares, "that being led by the spirit and empowered to serve, will set new goals and a new agenda for the new century and continue to lead the church from membership to discipleship." Our theme, "Laily Sowing Seeds Beyond The Walls: An Agenda of Ministry and Service", best exemplifies our efforts.



Men's Ministry

Rev. Reginald V. Clark

The Saturday morning Men's Bible Study continues to be the vanguard of the Men's Ministry at Saint James. On average, 55 men regularly attend this insightful study each week. On April 7, 2007, we hosted "The 100 Man Bible Study" and the Lord blessed us with 203 men and boys in attendance that Saturday! The G-Men (Godly men), a supplement to the Men's Bible Study, continues to grow through study and fellowship, centering on the Word of God. The Men's Ministry was blessed to hold our third annual Men's Conference, June 29th-30th, "No Limits, No Boundaries." We look forward to 2008 as we begin a new ministry, Next Men a mentoring ministry for young men and boys between the ages of 10 and 18.



Muriel Watley



Juanita Moss

E.B. Orr Missionary Society

Sis. Muriel Watley & Sis. Juanita Moss

The Eulamae B. Orr Women's Missionary Society participates in the work of missions on the Connectional, District Conference, Area, and local levels. Our work continues to evolve in efficient and progressive ways to benefit those in need.



Media Ministry

Bro. Carl Peterman & Sis. Phyllis Ossai

The Media Ministry is responsible for the weekly television broadcast of our services as well as the purchasing and maintaining of the audio and video equipment. Courtesy tapes are given to first-time visitors and to the sick and shut-in. More than 2,000 tapes are distributed each year.



Sam Snead, Kinsha Reynolds,
Rev. Patrick Clayborn, T.J. Martin,
Marcus Purdie (not pictured)

Music Ministry

The Music Ministry exalts our Lord and Savior, Jesus Christ. As God ministers to us, we proclaim His Power by ministering music of comfort, encouragement, healing, and seek to be instruments for strengthening the faith of fellow believers.

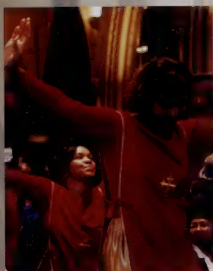


New Life Ministries

Mother Marian Watley

This twelve week teaching ministry introduces new members to basic terminology and biblical concepts common to Christianity. An overview of Methodism with an emphasis on the origin and structure of the AME Church is included.

ST. JAMES AT WORSHIP





Celebrating Community Basketball Game, Rev. Watley, Jayson Williams and team member Escalade and Anthony Avant.



Rev. Watley and Kirk Franklin



St. James Preparatory School 16th Annual Dinner for Excellence, Dinner From left: Dr. Sang J. Kim, Carolyn M. Whigham, Rev. Robert C. Kent, Adrian A. Council, and Rev. Watley



Rev. Watley and the delegation from the Potter House Mens Conference



Mrs. Marie Watley, Pastor and First Family Appreciation



Rev. Ron Christian, Pastor and First Family Appreciation



Mrs. Irma Bane and Mrs. Marian Watley, Pastor and First Family Appreciation



Bishop Cummings and Rev. Watley

YEAR IN REVIEW

MINISTRIES

MINISTRIES



Sunday School

Sis. Felicia Kennedy

The St. James AME Church Sunday School Department has a 3 point purpose: (1) to teach biblical principles and life lessons to all ages; (2) to encourage personal study and implementation of the word of God and (3) to foster and encourage fellowship, public speaking and leadership especially among our youth.



Visitation Ministry

Rev. Thomasena K. Woodward

The Visitation Ministry has brought joy, love and comfort to many members who are unable to attend church. We seek to empower and encourage sick and shut in members through prayer and visitation. Over 200 sick and shut in members were visited, offered prayers, the sacrament of Holy Communion, and the extending of Christian fellowship.



Women's Ministry

Rev. Raquel A. St. Clair, Ph.D.

This year was a time of great introspection for the Women's Ministry. A small group gathered for several months to identify issues that cause discord among women and issues that affect women's lives. From this discussion was birthed Sister to Sister, a series of events that provided opportunities to share information and promote conversation among women. Our first Sister to Sister event was an all day session with continental breakfast and lunch and discussed HIV/AIDS, self-image and using words to heal rather than hurt.



Youth Ministry

Rev. Cindy Carr

To God be the glory for the great things He is doing through St. James Youth Ministry. During a prayer and healing service eight young people gave their lives to the Lord, bringing the 2007 total to sixteen young souls saved during youth services. God was a so glorified as a new team of Juniors and Officers were appointed and trained as leaders. Additionally, Youth Ministry partnered with the Men's Ministry to establish The Next Men, a mentoring ministry designed to empower young men.

Class Leaders Ministry

Richardean Harris, Ministry Leader

Upon joining the church, new members are assigned a Class Leader whose responsibility it is to stay in contact with the member and to serve as a spiritual mentor. There are 86 Class Leaders in the ministry. New Life Ministries.

Cultural Arts Ministry

Muriel Watley & Dollie Sherrod, Ministry Leaders

Supports the activities of the New Jersey Performing Arts Center (NJPAC) Minister's Advisory Council on which the Senior Pastor serves. Selected NJPAC performances are offered to church members at a special discounted rate. The Ministry also offers tickets from other wholesome venues.

Deaf Ministry

Ardella Reid, Ministry Leader

St. James A.M.E. Church is pleased to provide interpreting services for the Deaf and Hard of Hearing at our second site located at the Essex Green Mall in West Orange, N.J. on Sundays at 9:30am and at our Noon Day Service at St. James Church in Newark, NJ on Wednesdays. We pray that God will continue to use us as His vessels to preach the Gospel to all.

HIV/AIDS Ministry

Gloria Burton, Ministry Leader

Supports men, women and children who are affected with and by the HIV/AIDS virus. Includes raising funds through the AIDS Walk New Jersey.

Hospitality Ministry

Kelli Wingo & Linda Rutherford, Ministry Leaders

Greets worshippers, extends the Welcome Address during worship services, distributes and collects visitor's packets, and follows through with phone calls and written correspondence on requests made by visitors.

The Marie B. Moses Scholarship Fund

Gertrude Carter, Ministry Leader

Promotes education by awarding an annual scholarship to deserving high school graduates.

New Members Auxiliary

Nathaniel Lee, Ministry Leader

To welcome and fellowship newly joined members into the ministry and auxiliary life of St. James A.M.E. Church.

Nurses Ministry

Rosalee Jones, Ministry Leader

Nurses provide comfort to bereaved families at funerals and maintain a comfort station should illness occur during services.

The Pan Hellenic Organization

Jonnie Cannon, Ministry Leader

Comprised of members of fraternities, sororities or social fellowships, it was founded with the purpose of providing scholarships for students of St. James Prep. Scholarships are now given in memory of the late Bernice C. Johnson.

Pastor's Aid Society

Nathaniel Lee, Ministry Leader

Provides assistance to the Senior Pastor and his family.

Prayer Ministry

Rev. Rosalind and Bro. Jerome Redd, Ministry Leaders

This ministry's foundation is built upon united corporate prayer, which involves spending quality time in God's presence. As we pray and worship God, His Spirit raises our levels of faith so that no matter what happens throughout our lives, we can handle it as God is in control.

Precious Gems Ministry

Daphne Gaters, Ministry Leader

This ministry honors members of our congregation 65 years and older, by subsidizing the cost of their Sunday breakfast and dinner twice a month. It pays tribute to the seniors and 50-year church members at an annual Luncheon and Fashion Show.

Secret Pal Ministry

Frank Woods, Ministry Leader

Demonstrates tangible acts of love and appreciation to our senior members throughout the year. The Secret Pal activities culminate in a luncheon where the Secret pal is revealed to the senior member.

Security Ministry

Rudy Graves, Ministry Leader

Keep a watchful eye. Comprised of dedicated church members, some of which are past or present law enforcement officers, this ministry provides a safe and secure environment for worship, both indoors and outdoors.

The Stewardess Boards

The Stewardess Boards serve under the direction of the Senior Steward Board and are responsible for preparing the elements of Holy Communion and assisting with baptism. St. James has seven Stewardess Boards.

The Usher Boards

God rather be a door keeper in the house of God than a door to the house of wickedness. (Isaiah 64:1)

Ushers receive and welcome church attendees, lift the offering and promote the corporate level of all St. James has four usher boards.

CHIEF FINANCIAL OFFICER



Rev. Garvey C. Ince
Chief Financial Officer

"Do not say to yourself, 'My power and the might of my own hand have gotten me this wealth.' But remember the Lord your God, for it is he who gives you power to get wealth, so that he may confirm his covenant that he swore to your ancestors, as he is doing today."

Deuteronomy 8:17-18
NRSV

MESSAGE FROM CHIEF FINANCIAL OFFICER

The Chief Financial Officer oversees the financial operations of St. James AME Church and subsidiaries such that they remain financially viable. The financial wellness of the church continues to be anchored in the biblical principles of giving (tithes, offerings, time, and talent). Each subsidiary operates as its own 501(c)(3) and is independently audited.

Under the visionary leadership of our Senior Pastor, St. James AME Church launched a campaign to eliminate all debt over the next three and a half years. Continuing into its second year, "Debt Free in 3" is focused on helping the Church's subsidiaries and the members of the congregation reduce and eliminate debt as well as increase savings in an effort to move our members from borrowers to lenders. We praise God for those who have stepped out in faith

St. James AME Federal Credit Union

- A one and one half million dollar institution that services the needs of the members of St. James AME, Mt. Tabor AME Churches, The St. James Preparatory School, and St. James AME Social Services.
- Provides financial services that help customers improve their financial acumen.
- Services such as personal, car, educational loans, and savings accounts.
- Celebrates sixty (61) years of dedicated service to the church community, and remains one of the oldest credit unions in the state of New Jersey.
- Strives to remove limits and boundaries to financial freedom and will be expanding to provide the same dedicated services to other churches.

St. James AME Towers

- A 220 unit building that resides just outside the redevelopment of downtown Newark and is located about one mile from the new Prudential Arena.
- Provides low income housing for residents in the City of Newark.
- Provided more than thirty (30) years of commitment and service to the community.

Visions Economic Development

- A new corporation to provide additional low to moderate income housing to support a transitional community.
- Will be building new affordable housing for new homeowners.



INCOME STATEMENTS

	St. James AME Church	St. James Preparatory	St. James AME Federal Credit Union	St. James Social Services	St. James Towers	Total All Corporations
INCOME						
- Tithes & Offerings	2,091,389					2,091,389
- Possible Dream /Debt Free	228,352					228,352
- Special Programs	91,647	46,499		229,907		368,053
- Education/Tuition	51,833	235,344		60,490		347,667
- Other Income	52,301	493,202	68,750	316,397	1,468,711	2,399,361
- Investments	2,057	5,694	73,347		24,146	105,244
TOTAL INCOME	2,517,579	780,739	142,097	606,534	1,492,857	5,539,806
EXPENSES						
- Administrative/Rent				3,965	92,208	96,173
- Conference	93,186					93,186
- Dividends			2,152			2,152
- Interest & Bank Charges	28,019	2,299	6,316	170,535	193,393	400,562
- Insurance	197,570	24,184	11,783	7,201	135,149	375,887
- Mission & Outreach	256,433					256,433
- Other Operating Expenses	93,112	2,609	49,948	7531	3,786	156,886
- Payroll, Taxes & Benefits	926,378	537,214	48,427	262,589	355,011	2,129,619
- Postage	16,463	2,384	1,997	75	2,400	23,319
- Education/Training	52,692		1,217	6,125		60,034
- Prep. School	310,831					310,831
- Professional Services	17,925	4,074	6,950	9,759	148,702	187,410
- Publicity & Promotions	48,595	2,017	3,425	1035	2,740	57,812
- Repair & Maintenance	35,733	11,959	2,627	84,647	258,850	393,816
- Special Events/Programs/Rent	62,753	177,196		17,546		257,495
- Supplies	97,574	15,494	5,405	7,153	53,012	178,638
- Utilities	133,561	67,807	1,283	7,088	232,951	442,690
TOTAL EXPENSES	2,370,825	847,237	141,530	585,249	1,478,202	5,423,043
NET INCOME	146,754	(66,498)	567	21,285	14,655	116,763

The above financial report is a compilation of information from the financial statements of the operating entities of St. James AME Church and Affiliates. This internally prepared financial statement, in the opinion of management, fairly represents the condition of the St. James AME Church and Affiliates. For financial decisions regarding these institutions, please refer to the audited financial statements and accompanying notes of each corporation.

Rev. Garvey C. Ince, Chief Financial Officer

NUMERICAL STATISTICS

1. Conversions	101
2. Accessions	316
3. Baptisms	
A. Adults	9
B. Youth	16
C. Infants	11
Total	36
4. Full Members	
A. Adults	5445
B. Youth	563
Total	6008
5. Registered Voters	3500
6. Widow(er)	—
7. Marriages Performed	14

8. Annual Conference Members	
A. Lay Delegates	1
B. Itinerant Elders/Deacons	13
C. Local Elders/Deacons	4
D. Evangelist/Missionary	100
E. Retired Elders/Deacons	—
F. Licentiates	5
G. Supernumerary	11
Total	134
9. Lay Organizations	1
A. Number of Members	55
10. Church School Ministry	
A. Sunday School	30
B. Teacher/Officers	11
Total	46
11. Enrollment in New Life Ministries	76
12. Enrollment in Bible Studies (General, Men, Women, Youth)	550

Episcopal District First
 Presiding Bishop Richard F. Norris
 Annual Conference New Jersey
 Presiding Elder District Newark
 Name of Church St. James AME Church
 Pastor's Name William D. Watley
 Address of Church 588 M L King Jr. Blvd.
 Conference Opening Date March, 2008
 Presiding Elder James Deas

*Day by day, as they spent much time together
 in the temple, they broke bread at home and
 ate their food with glad and generous hearts,
 praising God and having the goodwill of all the
 people. And day by day the Lord added to their
 number those who were being saved.*

Acts 2:46-47 NRSV

OUR WITNESS AND MINISTRY

Ministerial Staff

Rev. William D. Watley, Ph.D., Senior Pastor
Rev. Edward W. Verner, M.D., Senior Staff Associate
Rev. Raquel A. St. Clair, Executive Minister
Rev. Garvey Ince, Chief Financial Officer
Rev. Cindy Carr, Minister to Youth
Rev. Reginald Clark, Minister to Men
Rev. Patrick Clayborn, Director, Praise Team
Rev. Gail Davis, Pulpit Associate
Rev. Ingrid Gales, Director, Family Life Ministry
Rev. Zora Hall, Pulpit Associate
Rev. Debra Johns, Pulpit Associate
Rev. Babydoll Kennedy, Director, Dot.Com Ministry
Rev. Robert Kent, Sick Visitation Ministry
Rev. Ruth Miller, Pulpit Associate
Rev. Rosalind Redd, Director, Prayer Ministry
Rev. Jacqueline G. Reeves, Ed.D., Pulpit Associate

Rev. Natasha Rouse, Pulpit Associate
Rev. Sheri Smith Clayborn, Administrator/Religion Instr., SJP
Rev. Ellen Warren, Pulpit Associate
Rev. Matthew Watley, Pulpit Associate
Rev. Thomasena Woodward, Minister of Visitation

Licentiates

Bro. Alonzo Campbell, Pulpit Associate
Sis. Yvette Hauser, Pulpit Associate
Bro. T. J. Martin, Music Ministry
Sis. Ardella Reid, Director, Deaf Ministry
Sis. Pamela Ringold, Finance Ministry

Seminary Interns

Minister Courtney Clayton, Princeton Theological Seminary
Minister Shareka Newton, Drew School of Theology

Steward Board 1

Frank Woods - Vice Chairman
Hobart Birdsong - Holy Steward
Georges Joseph - Treasurer
Sharon Butler
John Carter
David Chatman
Troyce Dunson
Paulette Guess
Andrew Mackey
Carl Peterman
Lois Richardson
Dollie Sherrod
Beverly Sigler
Sarah Slaughter
Karen Spencer
Isaac Thomas
Edwina Verner
Josephine Horton

Steward Board 2

Linda Moore - Vice Chairman
Brian Talmadge - Asst. Treasurer
Adonis Blue
Vesta Godwin Clark
Delvonna Fields
Richardean Harris
Felicia Kennedy
Carl Mickens
Deborah Petty
Louche Powell
Keith Reid
Keith Sanders
Carol Smith
James Trawick
Gwen Verner-Jarju
Kelli Wingo

Trustee Board

Chet Berry
John Butler
Vivian Carter
Gwendolyn Garretson
Darryl Gayton
Rudy Graves
Calvin Jackson
Georgianna Loney
Samuel Snead
Marvin Tonsul
Lewis Turner

Junior Stewards

Tierra Brown
Kirsten Davis
Tasha Grant
Spencer Greene
Christian Stewart

Junior Trustees

William Black
Dashay Carter
Kyere Gibbs Bennett
Kenneth Hubbard Field

Jr. Officer Advisors

Josephine Horton
Darryl Gayton

*In Loving Memory
of*
DR. EDWARD VERNER

SENIOR STAFF ASSOCIATE

ST. JAMES A.M.E. CHURCH
1919 - 2007

"The gifts he gave were that some would be apostles, some prophets, some evangelists, some pastors and teachers to equip the saints for the work of ministry, for building up the body of Christ"

Ephesians 4:11-12 NRSV



SCHEDULE OF SERVICES

SUNDAY

7:30 am	Worship Service (Web Cast)
9:30 am	Worship on the Green (Essex Green Mall, West Orange, NJ)
9:30 am	Sunday School
	New Life Ministry
11:00 am	Worship Service (Web Cast)
11:00 am	Youth Church Excluding 4th Sunday Family Worship in Main Sanctuary
First Sunday	Holy Communion
Third Sunday (quarterly)	Baptism

TUESDAY

6:30 pm	Women's Bible Study
7:30 pm	Pastor's Bible Study

WEDNESDAY

11:00 am	Community Bible Study (Web Cast)
12:00 noon	Sweet Hour of Praise (Web Cast)

THURSDAY

12:00 noon	Women of the Word
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FRIDAY

7:00 pm (4th Friday)	Young Adult Ministry
7:30 pm (2nd Friday)	Marriage Ministry

SATURDAY

8:00 am	Men's Bible Study
11:00 am (before 1st Sunday)	Love Feast & Prayer Service



ONWARD AND UPWARD!



St. James AME Church
www.stjamesame.org

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